

ABOUT THE FELLOWSHIP

UMBC is dedicated to ensuring a diverse, inclusive, and scholarly environment that encourages outstanding individuals to enter the academic profession. Our Postdoctoral Fellowship for Faculty supports promising scholars committed to diversity and inclusive excellence in the academy and prepares them for possible tenure track appointments at UMBC. We are particularly interested in receiving applications from individuals who are members of groups that historically have been underrepresented in the professoriate.

SUPPORTING OUR FELLOWS

If selected, you'll receive a \$50,000 annual stipend (additional funds may be available for specific fields), health benefits, and \$5,500 for conference travel, preparation of scholarly work, and technology needs. You're also provided with office space, specialized professional development opportunities, library access and other privileges at the university. Teaching and research mentors will guide you as you pursue your research agenda and teach one course per year in your host department.

COME JOIN US

"At UMBC, we are committed to inclusive excellence and innovation.

We are proud to be one of the fastest-growing and most diverse public research universities in the nation. Our vibrant campus is regarded as a new model for American higher education, where talented faculty thrive in a culture that embraces new ideas."

Freeman A. Hrabowski

FOR MORE INFORMATION

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HELP US MAKE A COMMUNITY TOGETHER

UMBC'S POSTDOCTORAL FELLOWS
PROGRAM FOR FACULTY DIVERSITY



ELIGIBILITY

Successful candidates will be selected on the basis of their scholarly promise and potential to contribute to diversity and inclusive excellence in the UMBC community. Applicants must have completed their terminal degree (Ph.D., M.F.A., D.F.A., D.M.A., M.M. or other appropriate terminal degree) by the start of their appointments.

Please note you are not eligible for this program if you were awarded a Ph.D. or M.F.A. from UMBC or currently hold a postdoctoral or faculty position (including adjunct positions) at UMBC.

JOIN COHORT VII

In the summer of 2022, UMBC will invite applications for Cohort VII of the UMBC Postdoctoral Fellows Program for Faculty Diversity. Recipients will be granted a two-year term in-residence fellowship beginning July 1, 2023. Applications for study in any field represented at UMBC are welcome. Applicants may specify up to three fields of interest if they wish to be considered by more than one department.

A complete submission will consist of:

- Cover Letter
- Curriculum Vitae
- Three Letters of Reference
- Statement of Proposed Research Plan during fellowship
- Statement of Commitment to Inclusive Excellence
- Writing Sample
- Statement of fields of interest

Visit facultydiversity.umbc.edu/postdocs for updates on application submissions and deadlines.

MEET OUR FELLOWS



Keisha Allen, Education, Cohort III
Assistant Professor of Education at UMBC

I have established the on-campus and off-campus relationships and visibility needed to engage in community-centered research that is central to my scholar-teacher identity. I am grateful to my colleagues who embraced me and have supported my work.



Adanna Kai Jones, Dance, Cohort IV
Assistant Professor of Dance at Bowdoin College

The fellowship has developed me as a scholar and educator. I completed multi-site research on dance and Caribbean identity politics in the U.S. and taught a course on Caribbean dance and cultures. UMBC, the college, department, and my mentors have prepared me for a successful career in academia.



Erika Fountain, Psychology, Cohort IV
Assistant Professor of Psychology at UMBC

I have received unfettered support from my mentors, other faculty, and administrators during my first year as a fellow. It is clear that UMBC is truly a community of scholars who are invested in each other and who celebrate each other's successes.



Chris Hawn, Geography and Environmental Systems, Cohort IV
Assistant Professor of Geography and Environmental Systems at UMBC

In my first year, I have had the freedom and support to grow as an independent researcher. When I applied, I had ideas about the research I wanted to pursue beyond my dissertation, and this fellowship has enabled me to find the people, money, and time to make it happen.



Rwany Sibaja, History, Cohort II
Associate Professor of History, and Education Program Director at Appalachian State University

This opportunity advanced me as a scholar, educator, and advocate. During the fellowship, I designed courses on sports and digital history, published my scholarship, led workshop sessions, and presented my research at six different conferences for History and Latin American Studies. I now lead a program of nearly 200 majors that graduates over 40 history education majors each year.

BUILDING AN INCLUSIVE CULTURE OF INNOVATION AND EXCELLENCE

At UMBC, we advance knowledge, economic prosperity, and social justice by welcoming and inspiring inquisitive minds from all backgrounds. How do we do it? We're a dynamic public research university integrating teaching, research, and service to benefit the citizens of Maryland. We offer academically talented students a strong undergraduate liberal arts foundation that prepares them for graduate and professional study, entry into the workforce, and community service and leadership. At the graduate level, we emphasize science, engineering, information technology, human services and public policy. Additionally, we contribute to the economic development of the State and the region through entrepreneurial initiatives, workforce training, K-16 partnerships, and technology commercialization in collaboration with public agencies and the corporate community.

